

Job Code	Job Title	Entry Qualification	New Proposed Entry Qualifications	Grade	Minimum	Midpoint	Maximum
EDM010	Mgr, Education Prgm	Master's degree in education, administration, public administration or a related administrative field in the area of assignment from an accredited college or university AND L-5 certification AND Two years of program management experience in an educational setting.	Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and two (2) years of program management experience in an educational setting.	N	\$59,331.12	\$78,955.29	\$98,579.45
EDM011	Sr Mgr, Education Prgm	Master's degree in education, administration, public administration or a related administrative field in the area of assignment from an accredited college or university AND L-5 certification AND Four years of program management experience in an educational setting.	Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and four (4) years of program management experience in an educational setting.	P	\$73,821.60	\$98,879.70	\$123,937.80
EDM012	Dir, Education Prgm	Master's degree in education, administration, public administration or a related administrative field in the area of assignment from an accredited college or university AND L-5 certification AND Seven years of program management experience in an educational setting.	Bachelor's degree in education, administration, public administration, or a related administrative field in the area of assignment from an accredited college or university, L-5 certification, and seven (7) years of program management experience in an educational setting.	R	\$92,324.50	\$124,321.19	\$156,317.88
EDP010	Librarian 1	Master's degree in library science from an accredited college or university OR Bachelor's degree in library science, education, or an equivalent field from an accredited college or university AND Two years of experience in developing lesson plans, and/or delivering educational services or training services for clients or staff in specialized programs, i.e., counseling services.	Bachelor's degree in library science, education, or an equivalent field from an accredited college or university and two (2) years of experience in developing lesson plans and/or delivering educational services or training services for clients or staff in specialized programs, i.e., counseling services.	G	\$31,771.59	\$41,060.94	\$50,350.29
EDP011	Librarian 2	Master's degree in library science from an accredited college or university AND Six months of related experience OR One year of experience required at the lower level Librarian 1 (EDP010) or position equivalent.	Bachelor's degree in library science, education, or an equivalent field from an accredited college or university and six (6) months of related experience; or one (1) year of experience required at the lower level Librarian 1 (EDP010) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
EDP012	Librarian 3	Master's degree in library science from an accredited college or university AND One year of related experience OR One year of experience required at the lower level Librarian 2 (EDP011) or position equivalent.	Bachelor's degree in library science from an accredited college or university and one (1) year of related experience; or one (1) year of experience required at the lower level Librarian 2 (EDP011) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
EDP013	Librarian Spv	Master's degree in library science from an accredited college or university AND current or eligible for a state librarian's professional certification AND Two years of experience required at the lower level Librarian 3 (EDP012) or position equivalent.	Bachelor's degree in library science from an accredited college or university and current or eligible for a state librarian's professional certification and two (2) years of experience required at the lower level Librarian 3 (EDP012) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
EDP020	Instructor 1	Associate's degree in a related field from an accredited college or university OR Two years of related experience OR recognized certification in the area of vocational assignment. Note: Positions may require area specific certifications.	Associate degree in a related field from an accredited college or university; or two (2) years of related experience; or recognized certification in the area of vocational assignment.  Note: Positions may require area specific certifications.	G	\$31,771.59	\$41,060.94	\$50,350.29

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EDP021	Instructor 2	Bachelor's degree from an accredited college or university OR recognized certification in the area of vocational assignment. Note: Positions may require area specific certifications.	Bachelor's degree from an accredited college or university or recognized certification in the area of vocational assignment; or one (1) year of experience required at the lower level Instructor 1 (EDP020) or position equivalent.  Note: Positions may require area specific certifications.	I	\$36,973.63	\$48,213.74	\$59,453.85
EDP022	Instructor 3	Bachelor's degree from an accredited college or university AND eligibility to obtain at least a Georgia teacher's associate professional fourth-year certificate OR current, appropriate Georgia teacher's fourth-year certificate in area of assignment.	Bachelor's degree from an accredited college or university and eligibility to obtain at least a Georgia teacher's associate professional fourth-year certificate; or current, appropriate Georgia teacher's fourth-year certificate in the area of assignment; or one (1) year of experience required at the lower level Instructor 2 (EDP021) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
EDP023	Instructor Spv	Master's degree from an accredited college or university AND L-5 certification AND One year of experience in a supervisory/administrative capacity in an educational and/or vocational training program OR Two years of experience required at the lower level Instructor 3 (EDP022) or position equivalent AND L-5 certification.	Bachelor's degree from an accredited college or university and L-5 certification and one (1) year of experience in a supervisory/administrative capacity in an educational and/or vocational training program; or two (2) years of experience required at the lower level Instructor 3 (EDP022) or position equivalent and L-5 certification.	N	\$59,331.12	\$78,955.29	\$98,579.45
EDP031	Education Prgm Spec 2	Master's degree in education or a related field from an accredited college or university AND Two years of related experience OR Bachelor's degree in education or a related field from an accredited college or university AND Four years of related experience.	High School diploma/GED and four (4) years of program management experience; or Associate degree in education or business or a related field from an accredited college or university; or two (2) years of experience required at the lower level Education Prgm Spec 1 (EDP030) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
EDP032	Education Prgm Spec 3	Master's degree in education or a related field from an accredited college or university AND Four years of related experience OR Bachelor's degree in education or a related field from an accredited college or university AND Six years of related experience.	High School diploma/GED and six (6) years of program management experience; or Associate degree in education or business or a related field from an accredited college or university; or two (2) years of experience required at the lower level Education Prgm Spec 2 (EDP031) or position equivalent.	L	\$47,982.94	\$63,351.55	\$78,720.15
EDP033	Education Prgm Spec 4	Master's degree in education or a related field from an accredited college or university AND Five years of related experience OR Bachelor's degree in education or a related field from an accredited college or university AND Seven years of related experience.	High School diploma/GED and seven (7) years of program management experience; or Associate degree in education or business or a related field from an accredited college or university; or two (2) years of experience required at the lower level Education Prgm Spec 3 (EDP032) or position equivalent.	N	\$59,331.12	\$78,955.29	\$98,579.45
EDP041	Research Analyst 2	Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Two years of related experience.	High School Diploma/GED with four (4) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing and writing reports of findings or work related to the area of assignment; or two (2) years of experience required at the lower level Research Analyst 1 (EDP040) or position equivalent..	L	\$47,982.94	\$63,351.55	\$78,720.15
EDP042	Research Analyst 3	Master's degree in a related field from an accredited college or university AND Two years of related experience OR Bachelor's degree in a related field from an accredited college or university AND Four years of related experience.	High School Diploma/GED with five (5) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing and writing reports of findings or work related to the area of assignment; or two (2) years of experience required at the lower level Research Analyst 2 (EDP041) or position equivalent.	M	\$53,310.72	\$70,677.24	\$88,043.76

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EDP043	Research Analyst Spv	Master's degree in a related field from an accredited college or university that included coursework in research and evaluation techniques AND Two years of related experience that included the application of strong research competencies, advanced level methodological research and statistical analysis OR Bachelor's degree in a related field from an accredited college or university that included coursework in research and evaluation techniques AND Four years of related experience that included the application of strong	High School Diploma/GED with six (6) years of job-related experience in planning analysis, analyzing data, designing surveys, preparing, strong research competencies, advanced level methodological research, and writing reports of findings or work related to the area of assignment and which includes two (2) years in a lead worker, team leader, or supervisory role over such research staff.	N	\$59,331.12	\$78,955.29	\$98,579.45
EDP052	Career Counselor 3	Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Two years of experience in instructing and/or counseling OR One year of experience required at lower level Career Counselor 2 (EDP051) or position equivalent.	High School diploma/GED and six (6) years of job-related experience; or Associate degree in a job-related field from an accredited college or university and four (4) years of job-related experience; or two (2) years of experience at the lower level Career Counselor 2 (EDP051) or equivalent position.	I	\$36,973.63	\$48,213.74	\$59,453.85
EDP053	Career Counselor Spv	Master's degree in a related field from an accredited college or university OR Bachelor's degree in a related field from an accredited college or university AND Four years of experience in instructing and/or counseling OR Two years of experience required at the lower level Career Counselor 3 (EDP052) or position equivalent.	High School diploma/GED and eight (8) years of job-related experience; or Associate degree in a job-related field from an accredited college or university and six (6) years of job-related experience; or two (2) years of experience at the lower level Career Counselor 3 (EDP052) or equivalent position.	J	\$39,970.99	\$52,335.11	\$64,699.23
EDP060	Certification Evaluator 1	Bachelor's degree from an accredited college or university AND One year of customer service work experience OR Two years of experience with the Professional Standards Commission OR Three years of education related experience in a Georgia school, school system central office, or state agency.	High School diploma/GED and three (3) years of education related experience in a Georgia school, school system central office, or state agency.	G	\$31,771.59	\$41,060.94	\$50,350.29
EDP061	Certification Evaluator 2	Bachelor's degree from an accredited college or university AND One year of successful agency experience as a Certification Evaluator 1 (EDP060) or in another position in Certification in which the person has demonstrated the same level of skill and knowledge OR Two years of successful agency experience as a Certification Evaluator 1 (EDP060) or in another position in Certification in which the person has demonstrated the same level of skill and knowledge.	High School diploma/GED and four (4) years of education-related experience in a Georgia school, school system central office, or state agency; or in another position in Certification in which the person has demonstrated the same level of skill and knowledge; or two (2) years of successful agency experience as a Certification Evaluator 1 (EDP060).	H	\$34,248.75	\$44,467.04	\$54,685.32
EDP062	Certification Evaluator 3	Bachelor's degree from an accredited college or university AND One year of experience required at the lower level, Certification Evaluator 2 (EDP061), or in another position in Certification in which the person has demonstrated the same level of skill and knowledge OR Two years of successful agency experience as Certification Evaluator 2 (EDP061) or in another position in Certification in which the person has demonstrated the same level of skill and knowledge.	High School diploma/GED and five (5) years of education-related experience in a Georgia school, school system central office, or state agency; or in another position in Certification in which the person has demonstrated the same level of skill and knowledge; or two (2) years of successful agency experience as a Certification Evaluator 2 (EDP061).	I	\$36,973.63	\$48,213.74	\$59,453.85
EDP063	Certification Evaluator 4	Bachelor's degree from an accredited college or university AND One year at the lower level, Certification Evaluator 3 (EDP062), or in another position in Certification AND demonstrated ability and interest to take on tasks of an advanced level evaluator OR Two years of successful agency experience as Certification Evaluator 3 (EDP062) or in another position in Certification in which the person has demonstrated the same level of skill, knowledge, and interest.	High School diploma/GED and six (6) years of education-related experience in a Georgia school, school system central office, or state agency; or in another position in Certification in which the person has demonstrated the same level of skill and knowledge; or two (2) years of successful agency experience as a Certification Evaluator 3 (EDP062).	J	\$39,970.99	\$52,335.11	\$64,699.23
EDP064	Certification Evaluator Spv	Bachelor's degree from an accredited college or university AND One year at the lower level Certification Evaluator 4 (EDP063) or advanced level evaluator or in another position in certification AND demonstrated ability and interest to take on tasks of a supervisor. Note: An equivalent combination of education and job specific experience that provided the knowledge, experience and competencies required to successfully perform the job at the level listed may be substituted on a year-over-year basis.	High School diploma/GED and seven (7) years of education-related experience in a Georgia school, school system central office, or state agency and demonstrated ability and interest to take on tasks of a supervisor; or in another position in Certification in which the person has demonstrated the same level of skill and knowledge; or two (2) years of successful agency experience as a Certification Evaluator 4 (EDP063).	K	\$43,268.09	\$56,868.62	\$70,469.15

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EDS010	Instruction Paraprofessional 1	High school diploma or GED AND combination of training and experience which would enable the applicant to obtain the requisite knowledge, skills and abilities to assist instructor/teacher with providing instruction to students.	High School diploma/GED and combination of training and experience which would enable the applicant to obtain the requisite knowledge, skills and abilities to assist instructor/teacher with providing instruction to students.	C	\$23,919.33	\$29,418.12	\$34,916.90
EDS011	Instruction Paraprofessional 2	High school diploma or GED AND combination of training and experience which would enable the applicant to obtain the requisite knowledge, skills and abilities to assist instructor/teacher with providing instruction to students.	High School diploma/GED and combination of training and experience which would enable the applicant to obtain the requisite knowledge, skills and abilities to assist instructor/teacher with providing instruction to students.	D	\$25,611.26	\$32,125.21	\$38,639.15
EDS012	Instruction Paraprofessional 3	High school diploma or GED AND Two years of experience working in an instructional/childcare setting OR Two years of experience required at the lower level Instruction Paraprofessional 2 (EDS011) or position equivalent.	High School diploma/GED and two (2) years of experience working in an instructional/childcare setting; or two (2) years of experience required at the lower level Instruction Paraprofessional 2 (EDS011) or position equivalent.	E	\$27,472.39	\$34,637.73	\$41,803.06
EDS013	Instruction Paraprofession Spv	High school diploma or GED AND Three years of experience working in an instructional/childcare setting OR Three years of experience required at the lower level Instruction Paraprofessional 3 (EDS012) or position equivalent.	High School diploma/GED and three (3) years of experience working in an instructional/childcare setting; or three (3) years of experience required at the lower level Instruction Paraprofessional 3 (EDS012) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
EDT010	Practical Instructor 1	Associate's degree in area of assignment from an accredited college or university OR Vocational/Technical degree in area of assignment from an accredited college.	Associate degree in area of assignment from an accredited college or university; or Vocational/Technical degree in area of assignment from an accredited college.	E	\$27,472.39	\$34,637.73	\$41,803.06
EDT011	Practical Instructor 2	Associate's degree in area of assignment from an accredited college or university OR Vocational/Technical degree in area of assignment from an accredited college AND One year of experience in the area of assignment OR One year of experience required at the lower level Practical Instructor 1 (EDT010) or position equivalent.	Associate degree in area of assignment from an accredited college or university; or Vocational/Technical degree in area of assignment from an accredited college and one (1) year of experience in the area of assignment; or one (1) year of experience required at the lower level Practical Instructor 1 (EDT010) or position equivalent.	F	\$29,519.63	\$37,401.50	\$45,283.37
EDT012	Practical Instructor 3	Bachelor's degree in a related field from an accredited college or university OR Associate's degree from an accredited college or university OR Vocational/Technical degree in area of assignment from an accredited college AND Two years of experience in the area of assignment OR One year of experience required at the lower level Practical Instructor 2 (EDT011) or position equivalent.	Associate degree from an accredited college or university; or Vocational/Technical degree in the area of assignment from an accredited college and two (2) years of experience in the area of assignment; or one (1) year of experience required at the lower level Practical Instructor 2 (EDT011) or position equivalent.	G	\$31,771.59	\$41,060.94	\$50,350.29
EDT013	Practical Instructor Spv	Bachelor's degree in a related field from an accredited college or university AND One year of experience in the area of assignment OR Associate's degree from an accredited college or university OR Vocational/Technical degree in area of assignment from an accredited college AND Three years of experience in the area of assignment OR One year of experience required at the lower level Practical Instructor 3 (EDT012) or position equivalent.	Associate degree from an accredited college or university; or Vocational/Technical degree in the area of assignment from an accredited college and three (3) years of experience in the area of assignment; or one (1) year of experience required at the lower level Practical Instructor 3 (EDT012) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32

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EDT020	Admissions Coord 1	Associate's degree in a related field from an accredited college or university OR Vocational/Technical degree in related field from an accredited college.	Associate degree in a related field from an accredited college or university; or Vocational/Technical degree in a related field from an accredited college.	H	\$34,248.75	\$44,467.04	\$54,685.32
EDT021	Admissions Coord 2	Associate's degree in a related field from an accredited college or university OR Vocational/Technical degree in related field from an accredited college AND Two years of related experience in post-secondary institution OR Two years of experience required at the lower level Admissions Coord 1 (EDT020) or position equivalent.	Associate degree in a related field from an accredited college or university; or Vocational/Technical degree in a related field from an accredited college and two (2) years of related experience in a post-secondary institution; or two (2) years of experience required at the lower level Admissions Coord 1 (EDT020) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85
EDT022	Admissions Coord 3	Associate's degree in a related field from an accredited college or university OR Vocational/Technical degree in related field from an accredited college AND Three years of related experience in post-secondary institution OR Three years of experience required at the lower level Admissions Coord 2 (EDT021) or position equivalent.	Associate degree in a related field from an accredited college or university; or Vocational/Technical degree in a related field from an accredited college and three (3) years of related experience in a post-secondary institution; or three (3) years of experience required at the lower level Admissions Coord 2 (EDT021) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23
EDT023	Admissions Coord Spv	Bachelor's degree in a related field from an accredited college or university AND Two years of related experience in a post-secondary institution OR Four years of experience required at the lower level Admissions Coord 3 (EDT022) or position equivalent.	Associate degree in a related field from an accredited college or university and two (2) years of related experience in a post-secondary institution; or four (4) years of experience required at the lower level Admissions Coord 3 (EDT022) or position equivalent.	K	\$43,268.09	\$56,868.62	\$70,469.15
EDT030	Youth CA Cadre Worker 1	High school diploma or GED AND Two years of honorable active duty AND copy of Form DD214 (Member 4 copy) or reserve component military service which included the attainment of an E3 or higher OR One year of experience as a Correctional Officer, Juvenile Correctional Officer or another P.O.S.T. certified position.	High school diploma/GED and two (2) years of honorable active duty and copy of Form DD214 (Member 4 copy); or reserve component military service which included the attainment of an E3 or higher; or one (1) year of experience as a Correctional Officer, Juvenile Correctional Officer or another P.O.S.T. certified position.	F	\$29,519.63	\$37,401.50	\$45,283.37
EDT031	Youth CA Cadre Worker 2	High school diploma or GED AND Three years honorable active duty AND copy of Form DD214 (Member 4 copy) or reserve component military service which included the attainment of an E4 or higher.	High school diploma/GED and three (3) years honorable active duty and copy of Form DD214 (Member 4 copy); or reserve component military service which included the attainment of an E4 or higher.	G	\$31,771.59	\$41,060.94	\$50,350.29
EDT032	Youth CA Cadre Leader	High school diploma or GED AND Four years of honorable military service which included attainment of an E-5 or higher AND copy of Form DD214 (Member 4 copy) OR One year of experience required at the lower level Youth CA Cadre Worker 2 (EDT031) or position equivalent.	High school diploma/GED and four (4) years of honorable military service, which included attainment of an E-5 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience required at the lower level Youth CA Cadre Worker 2 (EDT031) or position equivalent.	H	\$34,248.75	\$44,467.04	\$54,685.32
EDT033	Youth CA Cadre Dep Command	High school diploma or GED AND Four years of honorable military service which included attainment of an E-6 or higher AND copy of Form DD214 (Member 4 copy) OR One year of experience required at the lower level Youth CA Cadre Leader (EDT032) or position equivalent.	High school diploma/GED and four (4) years of honorable military service, which included attainment of an E-6 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience required at the lower level Youth CA Cadre Leader (EDT032) or position equivalent.	I	\$36,973.63	\$48,213.74	\$59,453.85

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EDT034	Youth CA Cadre Commandant	High school diploma or GED AND Five years of honorable military service which included attainment of an E-6 or higher AND copy of Form DD214 (Member 4 copy) OR One year of experience at the lower level Youth CA Cadre Dep Command (EDT033) or position equivalent.	High school diploma/GED and five (5) years of honorable military service, which included attainment of an E-6 or higher and copy of Form DD214 (Member 4 copy); or one (1) year of experience at the lower level Youth CA Cadre Dep Command (EDT033) or position equivalent.	J	\$39,970.99	\$52,335.11	\$64,699.23